

APPENDIX A: FAIR ACCESS IN SPORT AND RECREATION ACTION PLAN 2024

NO.	ACTION	PRIORITY	WHO
PRINCIPLE 1: COMMUNITY SPORTS INFRASTRUCTURE AND ENVIRONMENTS ARE GENUINELY WELCOMING, SAFE, AND INCLUSIVE			
1.1	Partner with education providers and associations to deliver fair access in sport specific programs to City of Melton based sporting clubs.	Short	Council, Associations, Clubs, Education Providers
1.2	Plan and deliver sport and recreation facilities that are genuinely welcoming, safe, and inclusive.	Ongoing	Council, Associations, Clubs, Funding Partners
1.3	Implement gender sensitive design principles and recommendations from Gender Impact Assessments into sport and recreation infrastructure projects.	Ongoing	Council
PRINCIPLE 2: WOMEN AND GIRLS CAN FULLY PARTICIPATE IN ALL ASPECTS OF COMMUNITY SPORT AND ACTIVE RECREATION, INCLUDING AS A PLAYER, COACH, ADMINISTRATOR, OFFICIAL, VOLUNTEER AND SPECTATOR			
2.1	Prepare and implement sport specific strategies that investigate the specific opportunities for women and girls to participate in all aspects of community sport and active recreation.	Ongoing	Council, Associations, Clubs
2.2	Partner with clubs and associations to promote opportunities and deliver programs for women and girls to play community sport and to be active.	Short	Council, Associations, Clubs
2.3	Partner with clubs and associations to provide opportunities and training to engage more women in club operations and development.	Medium	Council, Associations, Clubs
PRINCIPLE 3: WOMEN AND GIRLS WILL HAVE EQUITABLE ACCESS TO AND USE OF COMMUNITY SPORT INFRASTRUCTURE			
3.1	Implement the Allocation of Sport and Recreation Facilities Policy.	Short	Council, Clubs, Associations
3.2	Require clubs and associations to demonstrate that women and girls are provided with equitable access to and use of facilities.	Medium	Council, Associations, Clubs

PRINCIPLE 4: WOMEN AND GIRLS SHOULD BE EQUITABLY REPRESENTED IN LEADERSHIP AND GOVERNANCE ROLES

4.1	Promote greater gender balance on club committees by encouraging clubs and associations to aim for at least 40% female representation.	Long	Council, Associations, Clubs
4.2	Partner with clubs and associations to deliver training programs to support women to undertake administration and leadership roles in sport and recreation clubs.	Medium	Council, Associations, Clubs

PRINCIPLE 5: ENCOURAGE AND SUPPORT ALL USER GROUPS WHO ACCESS AND USE COMMUNITY SPORT INFRASTRUCTURE TO UNDERSTAND, ADOPT AND IMPLEMENT GENDER EQUITABLE ACCESS AND USE PRACTICES

5.1	Partner with clubs and associations to deliver training programs for coaches and volunteers on creating welcoming, safe, and inclusive environments for women and girls.	Ongoing	Council, Associations, Clubs
5.2	Work with clubs, associations, and other stakeholders to ensure appropriate and consistent processes are in place to address bullying, discrimination and harassment in community sport and recreation.	Medium	Council, Associations, Clubs

PRINCIPLE 6: PRIORITISE ACCESS, USE AND SUPPORT TO ALL USER GROUPS WHO DEMONSTRATE AN ONGOING COMMITMENT TO GENDER EQUITABLE ACCESS AND USE OF ALLOCATED COMMUNITY SPORT INFRASTRUCTURE

6.1	Promote and celebrate the achievements of women and girls in sport and the achievements of sporting clubs in creating welcoming, safe, and inclusive environments.	Ongoing	Council, Associations, Clubs
6.2	Promote and celebrate the achievements of sporting clubs and associations in creating welcoming, safe, and inclusive environments for women and girls.	Ongoing	Council, Associations, Clubs