



Equality and Respect 2030 Action Plan
This plan covers the period of July 2019 to June 2020

Vision

The City of Melton is a gender equitable community, where everyone:

- lives free from violence and discrimination
- is treated with dignity, respect and fairness
- has equal status, rights, opportunities and representation
- is empowered and included in their relationships, workplaces and in all areas of life.

Status	Symbol	Number of Actions	% of Actions
Achieved	✓	57	90.5%
On Track	●	0	
Not On Track	●	0	
Postponed	●	6	9.5%
Total		63	100.0%

Unless otherwise stated, the timeline for all actions was 30 June 2020

Goal 1: The City of Melton is a gender equitable, safe and inclusive community

Objective 1.1: Increase the community's awareness and understanding of gender equality and the primary prevention of violence against women

Strategies:

- 1.1.1 Participate in evidence-based campaigns that increase awareness and understanding of violence against women and gender equality
- 1.1.2 Develop initiatives that increase the community's understanding of the links between gender inequality and men's violence against women

E & R Action No.	E & R Strategy	Action	Status Symbol	Progress Comments	Service Unit	Timeline
1	1.1.1	Deliver activities in recognition of the 16 Days of Activism against Gender Based Violence and Victoria Against Violence campaigns.	✓	Initiatives included dissemination of 500 reusable branded coffee cups and 750 fortune cookies to staff and community. \$800 donated by staff for McAuley Community Services. Advisory Committee event at Caroline Springs Library to launch the step decals artwork (also located at Melton amphitheatre).	Preventing Family Violence Advisory Committee, Community Planning	30-Jun-20

Objective 1.2: Decrease attitudes, norms and practices within the community that condone violence against women and perpetuate gender inequality

Strategies:

- 1.2.1 Identify and support community leaders to drive community actions that advance gender equality and challenge violence-supportive attitudes, norms and practices
- 1.2.2 Develop initiatives to build the community's knowledge, skills and capacity to take bystander action to challenge sexism and the condoning of violence against women

E & R Action No.	E & R Strategy	Action	Status Symbol	Progress Comments	Service Unit	Timeline
2	1.2.1	Recognise community leadership on gender equity through the Community Achievement Awards with the Gender Equity Leader of the Year award category.	✓	Four nominations were received for the Gender Equity Leader of the Year award.	Community Planning	30-Jun-20
3	1.2.1	Provide support to organisations for externally provided community projects that prevent violence against women and promote gender equity.	✓	Four external organisations were supported to deliver nine community initiatives for the prevention of violence against women.	Community Planning	30-Jun-20

Objective 1.3: Increase women's representation in leadership and decision-making roles in workplaces, community organisations, civic life and relationships

Strategies:

1.3.1 Undertake strategies to increase women's opportunities, skills and resources to participate in decision-making and leadership positions in organisations and community leadership roles

E & R Action No.	E & R Strategy	Action	Status Symbol	Progress Comments	Service Unit	Timeline
4	1.3.1	Support and participate in industry and state-wide initiatives run by the MAV and VLGA to support the representation of women in local government.	✓	Delivery of Victorian Local Governance Association's Local Women Leading Change Training scheduled for 30th July.	Legal & Governance	30-Jun-20

Objective 1.4: Redress structural and societal barriers to women's independence and full economic, social and civic participation

Strategies:

1.4.1 Develop gender equity strategies to redress the gender pay gap and barriers to women's economic participation

1.4.2 Undertake initiatives that recognise and celebrate women's and girl's leadership, achievements and diversity

E & R Action No.	E & R Strategy	Action	Status Symbol	Progress Comments	Service Unit	Timeline
5	1.4.2	Deliver activities in recognition of International Women's Day.	✓	Economic Development and Community Planning delivered the International Women's Day Morning Tea at Melton Amphitheatre where approximately 100 community members attended.	Community Planning, Community Care	30-Jun-20
6	1.4.2	Deliver initiatives that encourage women and girls to participate in STEM (science, technology, engineering and mathematics).	✓	Six Code for Girls workshops delivered across two days by Community Activation & Learning reaching over 30 participants from 8 -18 years. Children's services developed a number of STEM-based activity packs to be distributed to programs. Libraries partnered with Western BACE and Young Communities to deliver programs with STEM Squad during Summer School Holidays reaching 300. Libraries also delivered the Little Bang Discovery Clubs which reached 20 parents and children.	Libraries, Community Planning, Families & Children	30-Jun-20

Objective 1.5: Strengthen the commitment and capacity of the community to challenge rigid gender roles and gender stereotypes

Strategies:

1.5.1 Engage with community groups and community leaders to develop prevention activities that increase understanding of, and capacity to challenge, rigid gender roles and stereotypes

E & R Action No.	E & R Strategy	Action	Status Symbol	Progress Comments	Service Unit	Timeline
7	1.5.1	Provide programs to increase the number of women and children using active transport (walking, cycling, public transport).	✓	Walking with Prams walking group trialled, promoted to males and females. Reasonable uptake 11 ongoing walkers, 80 per cent female.	Community Planning	30-Jun-20
8	1.5.1	Pilot an audit of resources at one Council-delivered early childhood education program.	✓	The pilot audit of resources has occurred during the 2020 Autumn Vacation Care program using a checklist developed by Darebin City Council. This had identified that the books available for children to access are not gender diverse. A range of new books have been purchased and will be available for children from the 2020 Winter Vacation Care program.	Families & Children	30-Jun-20
9	1.5.1	Provide opportunities within playgroups to increase children's and families' understanding of the impacts of rigid gender roles and stereotypes.	✓	Play space, experiences and activities are provided for all play group participants. Facilitators communicate this by role modelling and discussions with the families and children during the groups. Active play in all spaces, experiences and activities is child led.	Families & Children	30-Jun-20
10	1.5.1	Deliver the Daughters of the West women's health program in partnership with the Western Bulldogs Community Foundation.	✓	124 women attended the program in 2019, 47 per cent were culturally diverse, with an average age of 56. After attending, 91 per cent felt more connected to Melton community, 96 per cent had better understanding of health services, 85 per cent felt more knowledgeable about health topics covered.	Community Planning	30-Jun-20

Objective 1.6: Promote transformative notions of masculinity and femininity that support equality between women and men in the community
Strategies:
 1.6.1 Implement strategies and programs to promote gender equitable parenting and caring practices among families
 1.6.2 Build the community's capacity to promote transformative, healthy and diverse masculinities and femininities
 1.6.3 Undertake prevention activities that support and promote the gender equitable division of unpaid care and domestic labour among families and households

E & R Action No.	E & R Strategy	Action	Status Symbol	Progress Comments	Service Unit	Timeline
11	1.6.1	Deliver Baby Makes 3 in the City of Melton to promote equal and respectful relationships among first time parents.	✓	125 couples participated in the three session program. A total of 42 sessions were facilitated with an average of eight couples attending per program. 12 Family Nights were delivered with 161 couples attending. 95.5 per cent of respondents agreed they have a better understanding of relationship equality, and 64.6 per cent reported increased equality in the division of parenting tasks and responsibilities following participation in the program.	Families & Children, Community Planning	31-Dec-19
12	1.6.1	Deliver training to Maternal and Child Health staff to complement the implementation of Baby Makes 3 and build workforce capacity to promote gender equitable parenting and caring practices among first time parents.	●	All staff training planned for November was delayed due to a change to the Maternal & Child Health state-wide Child Development Information System (CDIS) database and associated training. The November training was therefore offered to the broader Family and Children's Services team. 28 staff attended across Playgroups, Family Day Care, Occasional Care, Family Services, Housing Services, leadership and administration. Training for Maternal and Child Health staff has now been postponed due to the COVID-19 pandemic.	Families & Children, Community Planning	30-Jun-20

13	1.6.3	Tailor library programs and services to increase the number of fathers and male caregivers who attend programs with their children e.g. Science twists.	✓	From Jan 2020, evening and weekend programming was increased to allow for working parents to participate with their children. Some highlights include Parents vs Kids OSMO session in January 2020. Two thirds of the adults attending were male caregivers. Science week family activity delivered in the evening in August 2020, with hands-on science workshops for families, about 50 per cent of parents attending were male. Libraries also received feedback from Little Bang Discovery Clubs that it would be good to run these on evenings or weekends to allow working fathers to attend. This is being investigated.	Libraries, Community Planning	30-Jun-20
14	1.6.3	Deliver the Engaging Dads Project to increase the number of fathers and male caregivers who attend playgroups, libraries and leisure centres with their children.	✓	Over 280 male caregivers participated in activities over the course of the project.	Community Planning	31-Dec-19

Objective 1.7: Strengthen the environment, culture and capacity of individuals, organisations and communities to promote gender equitable respectful relationships

Strategies:

- 1.7.1 Collaborate with regional partners to support the Victorian Government's implementation of respectful relationships education in schools
- 1.7.2 Engage with workplaces, sports clubs, arts and community organisations to develop structures, policies, programs and practices that promote gender equality and gender equitable respectful relationships

E & R Action No.	E & R Strategy	Action	Status Symbol	Progress Comments	Service Unit	Timeline
15	1.7.1	Support the delivery of a range of educational awareness programs that promote respectful relationships among young people.	✓	School engagement sessions targeting various schools and students across municipality, 1:1 Case management discussion as per support plans across Reconnect, UTURN, 6801 Outreach and YLP. UTURN: Group Work activities and workshops aimed at development of basic life skills and respectful relationships. Discussions and delivery via The Space LGBTIQIA+ program. Youth Forum that has provided awareness around respectful relationships through discussion amongst local professionals and young people.	Recreation & Youth	30-Jun-20
16	1.7.2	Provide an opportunity at an existing business event to promote the benefits of gender equity and preventing violence against women to local businesses/workplaces.	✓	Staff attended venture Melton network to raise awareness of 16days of Activism and distributed coffee cups and fortune cookies to approximately 80 businesses.	Preventing Family Violence Advisory Committee, Community Planning, Engagement & Advocacy	30-Jun-20
17	1.7.2	Support the development and implementation of 'Women's Participation in Sport and Active Recreation in Melbourne's West: An Action Plan for Change' in partnership with other western region councils.	●	Melton City Council supported the development of the western region action plan, this plan is currently seeking endorsement by a number of western region Councils which has delayed implementation phase.	Recreation & Youth, Community Planning	30-Jun-20

Objective 1.8: Decrease masculine norms, cultures and practices that accept and normalise disrespect, discrimination and violence against women in the community

Strategies:

1.8.1 Develop initiatives to increase men's capacity and commitment as allies in preventing men's violence against women and advancing gender equity

E & R Action No.	E & R Strategy	Action	Status Symbol	Progress Comments	Service Unit	Timeline
18	1.8.1	Deliver the Sons of the West men's health program in partnership with the Western Bulldogs Community Foundation.	✓	128 Men attended the 2019 Sons of the West program, 58 per cent were culturally diverse, with an average age of 58 years. After attending, 88 per cent felt more connected to Melton community, 92 percent had better understanding of health services, 83 percent felt more knowledgeable about health topics covered.	Community Planning	30-Jun-20

Goal 2: Melton City Council is a gender equitable, safe and inclusive organisation
Objective 2.1: Increase Melton City Council's commitment and capacity to undertake a whole-of-organisation approach to preventing violence against women and advancing gender equity

Strategies:

- 2.1.1 Develop organisation-wide policies, strategies and initiatives for gender equity and/or the prevention of violence against women to drive whole-of-organisation change
- 2.1.2 Implement training on gender equity and the prevention of violence against women to increase workforce commitment and capacity to take primary prevention action
- 2.1.3 Build organisational leaders' capacity for and commitment to advance gender equity and prevent violence against women to drive workplace change
- 2.1.4 Develop initiatives to increase the capacity and commitment of male staff to be allies in preventing men's violence against women and advancing gender equity

E & R Action No.	Action	Status Symbol	Progress Comments	Service Unit	Timeline
19	Pilot the state government's Gender Equality Map in the City of Melton to gather data around community experiences of gender equality and inequality in relation to local services, infrastructure, the built and natural environments.	✓	The Gender Equality Map report was published.	Engagement & Advocacy, Community Planning	30-Jun-20
20	Increase the use of sex-disaggregated data to inform Council policies, plans and programs.	✓	Use of sex-disaggregated data was evident in development of the: <ul style="list-style-type: none"> • Safe City Proud Communities Plan • City of Learning Strategy & Action Plan 	Community Planning	30-Jun-20
21	Apply a gender lens to the development of Precinct Structure Plans, Urban Design Frameworks and Masterplans.	✓	City Design and Strategy implement this through Precinct Structure Plans, Urban Design Frameworks & Masterplan Development	City Design, Strategy & Environment, Recreation & Youth	30-Jun-20
22	Apply an intersectional gender lens to community consultation activities to capture the perspectives and needs of all community members where appropriate.	✓	Community consultation data is being gathered with demographic information, which will allow use of intersectional lens during analysis phase.	Community Planning	30-Jun-20
23	Continue to apply universal design and crime prevention through environmental design (CPTED) principles when planning and upgrading community infrastructure and public space.	✓	This is used in designing of spaces and is included within the draft public realm design guidelines. In addition all State Government funding submissions requests must comply with CPTED principles.	Capital Projects, City Design Strategy & Environment, Community Planning	30-Jun-20
24	Promote non-stereotypical gender roles through promotional material, media and communication opportunities.	✓	Updated brochures with images challenging traditional gender roles. Development of photography library and videos (Baby Makes 3 video, female friendly change room video, dads' playgroup video, WMIH video).	Engagement & Advocacy	30-Jun-20

25	2.1.1	Ensure there is gender representation across Council's committees during review processes of all Terms of Reference.	✓	Policy Review Panel recommended to Council that all Council committees consider diversity including gender in the composition of their committees. Standard wording for all Terms of Reference were resolved by Council.	Legal & Governance	30-Jun-20
26	2.1.1	Ensure that baby change facilities are accessible to women and men as required by the Building Regulations.	✓	Accessible baby change facilities were incorporated at the following sites: <ul style="list-style-type: none"> •Timbertop •Kurunjang •Melton Central Community Centre •Caroline Springs Community Pavilion Extension (a new baby change table has been installed in the upgraded female public toilet, which will be relocated to the all abilities toilet) •Macpherson Park Pavilion 	Capital Projects	30-Jun-20
27	2.1.1	Develop a policy/procedure that supports community members, experiencing family violence, to pay their rates and fines.	✓	Finance distributed referral information from Women's Health West to frontline revenue staff and collection agency MidState and asked them to give this number to anyone who discloses experience of family violence. Any person experiencing financial hardship due family violence is now covered by Councils overall hardship policy.	Finance, Compliance	30-Jun-20
28	2.1.1	Continue to provide Crime Prevention Through Environmental Design (CPTED) training to Council staff who are involved in the design, build or management of public space.	✓	All Urban Designers and Landscape Architects undertook CPTED training this financial year.	Capital Projects, City Design Strategy & Environment, Community Planning	30-Jun-20
29	2.1.1	Include family toilets and family feeding rooms in the Community Infrastructure Guidelines so that Council facilities can enable parents to access toilets with their children regardless of gender and to feed young children onsite to encourage community participation.	✓	Guidelines were endorsed by Executive in 2019. All new facilities must have a toilet and baby change facilities that allow any person of any gender to accompany any child of any gender to use the facilities. Family rooms with breast feeding/pumping facilities must be provided at all new facilities that provide children's services and all higher order Level 3 facilities.	Capital Projects, Community Planning	31-Dec-19
30	2.1.1	Explore the allocation of sports grounds based on sports clubs' commitment to gender equity and inclusion.	✓	Sports Dashboard Program has been identified to capture this information. Currently implementing fine tuning to suit municipalities needs and staff training.	Recreation & Youth	30-Jun-20
31	2.1.1	Conduct a gender audit of current allocation of sports grounds (% male and female teams).	✓	Sports Dashboard Program has been identified to capture this information. Currently implementing fine tuning to suit municipalities needs and staff training.	Recreation & Youth	30-Jun-20

32	2.1.1	Conduct a gender audit of sport club boards/committees to promote a balanced participation from both women and men.	✓	Sports Dashboard Program has been identified to capture this information. Currently implementing fine tuning to suit municipalities needs and staff training.	Recreation & Youth	30-Jun-20
33	2.1.1	Conduct a gender audit of the number of sports team (% male and female).	✓	Sports Dashboard Program has been identified to capture this information. Currently implementing fine tuning to suit municipalities needs and staff training.	Recreation & Youth	30-Jun-20
34	2.1.1	Conduct a photoshoot to create a suite of images that promote gender equity to use in Council publications.	✓	Council conducted a photo shoot with local men in caring roles. Image base distributed across Council for use.	Community Planning	30-Jun-20
35	2.1.1	Include questions in Council's annual household survey to measure community attitudes to family violence and gender equity.	✓	Seven questions about community perceptions of family violence and gender equity included in the 2019 household survey.	Community Planning	30-Jun-20
36	2.1.1	Apply a gender lens to the planning and development of youth specific programs to promote gender equity.	✓	Diverse range of Programs delivered to all young people per term. RECONNECT-Deliver the RESET Project to engage five young people who are beginning to show warning signs of violence and aggression in the family home. Aim to prevent family breakdown and potential police and youth justice involvement. Gender Equity is promoted and implemented in the planning and development of development and support programs, and the establishment of leadership programs, Youth Advisory Committee and Western Bulldogs Leadership Program.	Recreation & Youth	30-Jun-20
37	2.1.1	Develop and implement a flexible work policy.	✓	Flexible work policy implemented December 2019. The policy was presented at meetings with leadership and other teams across Council.	People & Culture	30-Jun-20
38	2.1.1	Apply a gender equity lens to procurement processes where a gender equity policy is a requirement.	✓	The Procurement Policy was amended to ensure that gender equity is now added to the explanation of Sustainable Procurement – which is one of the Principles of Procurement. In the invitation to tender documentation, contractors are invited to supply a copy of their gender equity policy. Not all contractors will have this, but it is requested.	Legal & Governance	30-Jun-20
39	2.1.1	Ensure that Council's major events showcase a gender mix of entertainers and speakers.	✓	Male to Female Performer Ratio for Council's major events: Djerriwarrh Festival – 3: 1, Carols by Candlelight – 2: 3, Australia Day – 1: 2, Flavour Fest – Not delivered due to COVID-19.	Engagement & Advocacy	30-Jun-20

40	2.1.1	Provide education to community, service providers and professionals on how to support mothers to breast feed.	✓	The Breastfeeding support service has delivered three education sessions this financial year. One to the nurses at Sunshine hospital and two other Maternal and Child Health sessions were delivered. Breastfeeding Support Service is continuing its service predominantly via phone during the COVID 19 pandemic.	Families & Children	30-Jun-20
41	2.1.1	Deliver Information Sharing Project initiatives to ensure that Council is working in a best practice model to deliver the Family Violence Information Sharing and Child Information Sharing Schemes (including policies and procedures).	✓	Policy and Procedures have been completed for: Responding to Family Violence and Information Sharing Schemes. Mandatory Information Sharing training completed by prescribed information sharing entities commenced in May 2019, staff are in the process of completing in person or online training as determined by the policy. Family Services Coordinator and team members have participated in several versions of MARAM training including Services Collaboration and Risk Assessment. Housing Services team have attended and completed relevant versions of MARAM training sessions. 30 Maternal and Child Health staff completed eight hours of online training in the Information Sharing Schemes (a total of 240 staffing hours), MARAM training has been arranged for all staff to complete in June 2020 (a total of 240 staffing hours), however may be delayed due to COVID-19 pandemic	Families & Children	30-Jun-20
42	2.1.1	Consider gender equity in the development and review of policies and procedures.	✓	The Policy Approval Process Policy now requires a check by Legal and Governance in relation to a number of things such as diversity which includes gender.	Legal & Governance	30-Jun-20
43	2.1.1	Provide and promote children's activities at Council community engagement sessions to ensure that parents and carers can participate where appropriate.	✓	There was one face-to-face consultation session for the Community Vision refresh at Harmony Day in March 2020, which had children's activities available. All subsequent community consultation occurred online due to COVID19 restrictions.	Community Planning	30-Jun-20
44	2.1.1	Gather sex-disaggregated data when consulting with the community to ensure a representative sample is captured.	✓	Implemented where possible. I.e. Council and Wellbeing Plan consultation.	Community Planning	30-Jun-20
45	2.1.1	Apply a gender lens to the development of the annual Melton: A City for All People action plan.	✓	Consultant engaged to facilitate gender lens in development of action plan. Report developed.	Community Care	30-Jun-20

46	2.1.1	Apply a gender lens to emergency management policies and procedures.	●	Delayed due to COVID.	Risk & Performance	30-Jun-20
47	2.1.2	Deliver Multi Agency Risk Assessment Management (MARAM) training to Council's Families & Children staff with supervisory responsibilities.	●	MARAM training delayed due to COVID, staff encouraged to attend online training in the next financial year.	Families & Children	30-Jun-20
48	2.1.2	Provide training to staff who work directly with the community to build their capacity to effectively deal with community disclosures of family violence (e.g. Customer Service, Rates, Libraries, Neighbourhood Houses, Community Care).	✓	WIFVC training delivered in October 2019 with 14 council officers in attendance. Additional training sessions were postponed due to COVID.	Community Planning, Community Care	30-Jun-20
49	2.1.3	Refresh awareness of how to access Council's Family Violence Policy and support leaders to support staff.	●	Training by EAP provider for managers/coordinators/team leaders planned however postponed due to COVID.	People & Culture	30-Jun-20
50	2.1.3	Provide training to councillors to build their capacity to support community members who are experiencing family violence.	●	Councillor training delayed due to COVID.	Community Planning	30-Jun-20
51	2.1.4	Establish the staff Male Allies for Gender Equity working group.	✓	The White Ribbon Working Group was dissolved and the Allies for Gender Equity working group established. The group has nine members plus guests and meets monthly.	White Ribbon Working Group	30-Jun-20
52	2.1.4	Deliver initiatives to recognise the 16 Days of Activism campaign.	✓	The Allies for Gender Equity hosted a Staff event featuring Jess Hill on 26 November 2019 in the Community Hall. 118 staff attended, of which 43 per cent were male.	White Ribbon Working Group	30-Jun-20

Objective 2.2: Build and strengthen partnerships for the prevention of violence against women and promotion of gender equity

Strategies:

- 2.2.1 Contribute to state and national action to prevent violence against women and promote gender equity.
- 2.2.2 Develop partnerships and alliances with specialist services – such as women’s health, Aboriginal and Torres Strait Islander, refugee and migrant, disability and LGBTIQ organisations to advance intersectional prevention practice
- 2.2.3 Work together with family violence intervention and response services to promote a safe, just and equitable community

Action No. E & R	Strategy E & R	Action	Status Symbol	Progress Comments	Service Unit	Timeline
53	2.2.1	Participate in the western region Preventing Violence Together partnership and contribute to regional, state and federal action to prevent violence against women and promote gender equity.	✓	Council has staff represented on the Preventing Violence Together executive and implementation committees. All meetings were attended.	Community Planning	30-Jun-20
54	2.2.1	Participate in the western region Preventing Violence Together Gender Equity and Sports Practice Group.	✓	All meetings were attended. The Western region action plan was developed. See action 17.	Recreation & Youth, Community Planning	30-Jun-20
55	2.2.1	Participate in the state-wide Prevention of Violence Against Women Network which is led by the Municipal Association of Victoria.	✓	All state network meetings were attended by a Council officer.	Community Planning	30-Jun-20
56	2.2.1	Advocate to state and federal government to improve the family violence response system, prevent violence against women and promote gender equity (through the Preventing Family Violence Advisory Committee).	✓	Melton Advocacy Priorities booklet notes the Prevention of Family Violence as key health priority. Advocacy opportunities such as inviting the minister for women and local MP Natalie Hutchins to participate in the upcoming Prevention of Family Violence Symposium.	Preventing Family Violence Advisory Committee, Community Planning, Engagement & Advocacy	30-Jun-20
57	2.2.1	Advocate to the state government for an Orange Door (Support and Safety Hub) to be located in the City of Melton.	✓	Orange Door submission submitted to Family Safety Victoria, two follow up meetings with Minister for Prevention of Family Violence, Council Executive, Manager Community Planning and Advocacy Officer implemented.	Preventing Family Violence Advisory Committee, Community Planning, Engagement & Advocacy	30-Jun-20
58	2.2.2	Convene the City of Melton Preventing Family Violence Advisory Committee.	✓	Four meetings convened.	Community Planning	30-Jun-20
59	2.2.2	Convene the City of Melton Family Violence Network.	✓	Melton Family Violence Network Meetings were held monthly, the April-May meetings were cancelled due to COVID-19 pandemic, and June-July meetings held online.	Families & Children	30-Jun-20
60	2.2.2	Participate in the western region Action for Equity partnership to promote sexual and reproductive health in the City of Melton.	✓	Participation in meetings and contribution to research project agreed on by partnership.	Community Planning	30-Jun-20

61	2.2.3	Participate in the Western Integrated Family Violence Committee.	✓	The Integrated Family Violence Committee is hosted by Melton City Council attended by: Team Leader Enhanced Maternal & Child Health and the Family Violence & Service Navigation Social Worker and Family Services.	Families & Children	30-Jun-20
62	2.2.3	Develop partnerships to establish family violence housing in the City of Melton.	✓	Opportunity for family violence housing in the City of Melton established.	Community Planning	30-Jun-20
63	2.2.3	Partner with family violence services and DHHS to pilot a project which provides family violence response and short term accommodation to women and children experiencing family violence, whilst waiting to secure private rental housing.	✓	Housing Services partnered with Salvation Army Family Violence Services and Salvation Army Housing Victoria in the DHHS pilot project. Given the success of this project, it is now being continued following the pilot phase.	Families & Children	30-Jun-20